

Elias Leonhard Ohneberg

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Research Affiliation

- Oct, 2023 – present **Centre for Endowment Asset Management (CEAM)**
• University of Cambridge Judge Business School
• Postdoctoral Research Associate
- Jan, 2023 – Sep, 2023 **Cambridge Endowment for Research in Finance (CERF/CCFin)**
• University of Cambridge Judge Business School
• Postdoctoral Research Associate

Education

- Oct, 2018 – Jul, 2023 **University of Cambridge, Judge Business School, PhD in Management Studies (Finance)**
• Advisors: Dr David Chambers and Dr Pedro Saffi
• Examiners: Dr Marc Lipson (Virginia) and Dr Andrei Kirilenko (Cambridge)
- Oct, 2015 – Jul, 2016: **University of Cambridge, Judge Business School, MPhil in Finance**
• Graduated with Distinction 7.8/10 (GPA of 4.0), 2nd in cohort
- Sep, 2012 – Jul, 2015: **Utrecht University School of Economics, B.Sc. Economics and Business Economics**
• Cum Laude with 8.58/10 (GPA of 4.0) with Honours Programme
• Bachelor Thesis: “A Proposed Theoretical Model into the Coexistence of Social and Commercial Enterprises in a Duopolistic Market Setting”

Papers

Working Papers:

- **Title:** The Hidden Cost of Networking: The Consequences on Mutual Fund Manager Incentives and Performance
Presented: CERF Brown Bag, University of Exeter, TADC at LBS 2023, Durham Conference for Finance Job Market Papers, World Finance Conference 2023 (Won Best Paper Award), **Upcoming:** Australasian Finance and Banking Conference
- **Title:** Satisfied Employees Satisfied Investors: How Employee Well-being Impacts Mutual Fund Returns,
with Dr Pedro Saffi (University of Cambridge) – [SSRN Link](#)
Presented: CERF Brown Bag, EFA 2023 (Poster), **Upcoming:** JARS Series Seminar
- **Title:** Outsourcing in the Mutual Fund Industry
with Dr David Chambers (University of Cambridge) and Dr Richard Evans (University of Virginia)

Research Reports:

- **Title:** Dividends, Share Repurchases and Stock Returns – commissioned by Newton Investment Management
with Dr David Chambers (University of Cambridge) and Dr Adam Reed (University of North Carolina)

Awards

- University of Cambridge PhD scholarship
- Economic and Social Research Council (ESRC) scholarship
- Distinction MPhil Cambridge
- Cum Laude with Honours Utrecht University

Professional Activities

- May, 2023: **Program Committee FMA Annual Meeting**
- Mar, 2023: **Session Chair at the FMA Consortium on Asset Management and Fintech 2023, Cambridge**
- Mar, 2022: **Session Chair at the FMA Consortium on Asset Management and Fintech 2022, Dublin**
- Sep, 2021: **Judging Committee member for the Best Paper Award at the European Investment Forum 2021**

Teaching Experience

- Jan, 2020 – Mar, 2021: **University of Cambridge, Judge Business School, Teaching Assistant**
- Topics in Investment Management (Elective in the Master of Finance and MBA Programs)
 - Student rating of my performance: 4.21/5(2020), 4.75/5 (2021)
- Oct, 2019 – Nov, 2020: **University of Cambridge, Judge Business School, Teaching Assistant**
- Economic Foundations of Finance (Core course in the Master of Finance Program)
 - Student rating of my performance: 4.54(2019), 4.56/5 (2020)

Industry Experience

- Mar, 2017 – Sep, 2018: **Macquarie Capital (Frankfurt) and LGT Private Banking and Asset Management (Vienna)**

Skills

Languages: Native German speaker, full professional proficiency in English (IELTS Academic 8/9)

Computing: MS Office, R (inc. Shiny), Julia Programming Language, Stata

Databases Used: Morningstar Direct, CRSP Survivor-Bias-Free US Mutual Fund Data, NSAR (EDGAR), ADV (EDGAR), CRSP US Stock Database, COMPUSTAT, Factiva, Glassdoor, SDC Merger Database, Bloomberg, Thomson One, Merger Market, Thomson Reuters Loan Connector, Factset, WRDS, NOAA, Google Maps API (geocoding)